

Eastlight Register of Interests 2024/25

Note: Board and Committee terms are currently up to 9 years to allow for smoothing out of retirements following merger in 2020. Board monitors the effectiveness of this approach annually via succession planning and declare the exception to the Code of Governance annually in the Financial Statements.

Declarations of Interest are confirmed at each Board and Committee meeting.

Name and Role	Date of appointment and retirement	Business or Personal Declared Interest	Mitigations where conflict identified
EASTLIGHT BOARD MEMBERS [including Trainee Board Member]			
HATTIE LLEWELYN-DAVIES Chair, Board of Directors	Appointed: May 2017 End of Current Term: September 2026	Two rental properties in North Norfolk District Council Chair of Norwich City Services Ltd Chair of Princess Alexandra Hospital Trust, which provides services in West Essex Non-Executive Director for Adsure Services PLC (owner of TIAA) and minority shareholder Consultant for other Housing Organisations	No current conflicts To declare if consultancy work puts in conflict as arises to mitigate.
CHA PATEL Member - Audit and Risk Committee Board Member Member – F&T	Appointed: April 2019 End of Current Term: September 2025	Board Member of North-East London Integrated Care Board – Non-Executive Member for Audit. Secretary Igloo Consultants Ltd	No current conflicts – to declare if conflict arises to mitigate.
CATHERINE TURNER Chair, Customer Influence Committee Board Member Member – DAM	Appointed: May 2022 End of Current Term: September 2025	Trustee for Colchester Arts Centre Freelance work as a creative producer and writer and as a website and app accessibility tester Trustee of Abberton Rural Training	Tenancy - To declare if tenancy puts in conflict as arises to mitigate.
MIKE JOHNSON Chair, Development & Asset Management Committee Board Member Member – F&T	Appointed: September 2020 End of Current Term: September 2026	Non-Executive Director at Paradigm Housing Association Board member at Paradigm Housing Association – Chair, Investment Committee.	No current conflicts – to declare if conflict arises to mitigate.

SIMON JONES Interim Chair, Audit and Risk Committee Chair – F&T Board Member Member – ARC	Appointed: July 2020 End of Current Term: September 2026	Non-Executive Director of Paradigm Housing Association. Board member at Paradigm Housing Association - Chair, Treasury Committee. Trustee Florence Nightingale Hospice Trustee St Andrew Church High Wycombe.	No current conflicts – to declare if conflict arises to mitigate.
KAY VOWLES Chair – Governance & People Committee Board Member Member – ARC Interim SID	Appointed: September 2018 End of Current Term: September 2026	None declared	No current conflicts – to declare if conflict arises to mitigate.
AMANDEEP KALRA Board Member Member – CIC Member - DAM	Appointed: November 2024 End of Current Term: September 2025	Company Director Amandeep Kalra Architects Ltd Chair of Croydon, Hackney, and Kingston Design Review Panels	No current conflicts – to declare if conflict arises to mitigate.
CHRIS CHESHIRE Board Member Member – G&P Member – DAM	Appointed: September 2024 End of Current Term: September 2027	Chair Watford Community Housing. Board -Member Newlon Housing. Director and Shareholder of Laker BMS Ltd. Director and shareholder of Safe and Found Ltd. Shareholder Gunners Cocktails.	No current conflicts – to declare if conflict arises to mitigate.
DAVID RUSSELL Board Member Member - ARC Member - G&P	Appointed: September 2018 End of Current Term: September 2025	Non-Executive Director at Tower Hamlets Community Housing Board member, Tower Hamlets Community Housing – Chair, Audit and Risk.	No current conflicts – to declare if conflict arises to mitigate.
GAIL SHADLOCK Board Member Member – ARC Member – G&P	Appointed: May 2022 End of Current Term: September 2025	Non-Executive Director, Lincolnshire Community NHS Trust	No current conflicts – to declare if conflict arises to mitigate.

STEVE BENTALL Trainee Board Member Member – CIC Member - G&P	Appointed: May 2022 End of Current Term: May 2025	None declared	No current conflicts – to declare if conflict arises to mitigate.
EASTLIGHT INDEPENDENT COMMITTEE MEMBERS			
ALEX GIPSON Independent Committee Member (F&T)	Appointed: September 2023 End of Current Term: September 2026	Advisor to Treasury Committee at Bromford Housing	No current conflicts – to declare if conflict arises to mitigate.
CRAIG CLACKETT Independent Committee Member (CIC)	Appointed: May 2022 End of Current Term: May 2025	None declared	Tenancy - To declare if tenancy puts in conflict as arises to mitigate.
CEDRIC SELVADORAI Independent Committee Member (CIC)	Appointed: May 2022 End of Current Term: May 2025	Company Director EziHomes Ltd [25% shareholder] currently not trading	Tenancy - To declare if tenancy puts in conflict as arises to mitigate.
MAGENTA LAVEY Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	None declared. Caring Homes Group in Sudbury Suffolk as a mental health and wellbeing co-ordinator.	Tenancy - To declare if tenancy puts in conflict as arises to mitigate.
MICHAEL RYAN Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	None declared	Tenancy - To declare if tenancy puts in conflict as arises to mitigate.
PAUL HOCKER Independent Committee Member (CIC and F&T)	Appointed: April 2021 End of Current Term: April 2027	Essex County Council as part time Mental Health Tutor	Leaseholder - To declare if leaseholder puts in conflict as arises to mitigate.
RUNYARARO GARANDE Independent Committee Member (CIC)	Appointed: September 2023 End of Current Term: September 2026	Essex County Council as a Family Solutions Worker	Tenancy – To declare if tenancy puts in conflict as arises to mitigate.

EASTLIGHT EXECUTIVE MANAGEMENT TEAM [Including Company Secretary]

EMMA PALMER Chief Executive Officer	Appointed July 2024	Board Member (and Chair of Customer Services Committee) A2Dominion	No current conflicts
CHARLOTTE TODD Executive Director Property	Appointed May 2024	None declared	No current conflicts
DAN JONES Executive Director Business Growth, Data & Change	Appointed July 2024	None declared	No current conflicts
DAVID MULLEN Executive Director Finance	Appointed May 2024	None declared	No current conflicts
JOANNA BARRETT Executive Director Strategy, Governance & Assurance	Appointed May 2024	Board Member Freebridge Community Housing	No current conflicts
SHARON AULT Executive Director People & Business Services	Appointed July 2024	Mark Ault (nephew by marriage) Braintree Independent Councillor	No current conflicts
HARRIET RUSHTON Company Secretary	Appointed November 2024	Board Member Barking and Dagenham Reside	No current conflicts